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Cavendish Environmental Protection Policy

Introduction

Cavendish Communications Ltd recognises and accepts that concern for the environment is an integral and fundamental part of its business strategy and operating methods.

The company are committed to minimising the impact of its activities on both the local and global environment and will continuously seek to improve environmental performance. The Company aims to comply fully with all relevant environmental legislation or codes of practice.

Statement of General Policy

To raise awareness, encourage participation and train employees in environmental matters. This is achieved by including environmental management at induction, displaying posters to raise awareness and posting bulletins relevant to environmental matters on the company intranet.

To minimise waste by evaluating operations and ensuring they are as efficient as possible. This is carried out in conjunction with ISO9001 requirements and quality management procedures internally.

To actively promote recycling both internally and amongst its customers and suppliers. The company provide recycling units in house and actively encourage staff to recycle. Designated cardboard bins are collected regularly and the company manage electrical waste by ensuring licensed carriers are used to collect and dispose of in accordance with WEEE regulations.

To operate and maintain company vehicles as far as reasonably practical with due regard to environmental issues. Driver training is provided incorporating environmental issues and Fleet audits are carried out annually.

To monitor waste production (products and packaging) within all areas of the business, and seek to Reduce, Reuse and Recycle waste where possible. The company is actively working towards paperless systems, conducting print audits and reviewing usage regularly. All packaging materials are recycled, or re-used.

To meet or exceed all the environmental legislation including but not limited to: The Environmental Protection Act 1990, the Environmental Protection (Duty of care) Regulations 1991, the Control of Substances Hazardous to Health Regulations 2002 (amended 2004), the Hazardous Waste (England and Wales) Regulations 2005.that relates to the Company.

To ensure waste is disposed of in accordance with the requirements of current legislation, including the Waste Electrical and Electronic Equipment Regulations 2005. The company ensures that all electrical waste is disposed of using licensed contractors and all relevant personnel are trained accordingly.

Review

This policy will be reviewed annually and amended as required to take account of new legislation and improved working practices and brought to the attention of all employees.

If you have any questions about our environmental policy, please call us on 0800 206 2107

